To: Kate Windsor, Director of Safety, UW

Alan M. Binns, Director, Special Constable Service, UW

Cc: Vivek Goel, President, University of Waterloo

James Rush, Vice President Academic and Provost

Cindy Forbes, Chair, Board of Governors

Karen Jack, University Secretary

Marilyn Thompson, Associate Provost, Human Resources

Charmaine Dean, Vice President, Research and International

David DeVidi, Associate Vice President Academic

Jeff Casello, Associate Vice President, Graduate Studies and Postdoctoral Affairs

Jean Becker, Interim Associate Vice President, Human Rights, Equity and Inclusion

Matt Erickson, Director, Conflict Management and Human Rights

Lori Curtis, President, FAUW

Kathy Becker, UWSA President

Greg Macedo, CUPE President

Sheila Ager, Dean of Arts

Mary Wells, Dean of Engineering

Jean Andrey, Dean of Environment

Lili Liu, Dean of Health

Mark Giesbrecht, Dean of Mathematics

Bob Lemieux, Dean of Science

From: Edward R. Vrscay, Department of Applied Mathematics

Re: Your "email for information" on "Protests planned in Waterloo this weekend" dated

February 4, 2022

Date: February 9, 2022

In response to the "email for information", I would like to express my regret and sadness to the University of Waterloo, my workplace over the past 35+ years (but possibly not much longer because of its totalitarian vaccine mandate). Once again UW has acted in a manner that will only humiliate itself in the eyes of many from the outside world.

First of all, I trust that you will continue to show such concern for the safety of its employees by issuing similar warnings of "potential to disrupt transportation and pedestrian activity in the immediate vicinity, which may impact those members of our community who live or commute through uptown, …" whenever there are significant projects, e.g., sewers, road widening, perhaps another "absolutely necessary" LRT, in the future.

But let us not kid ourselves. We know the real reason for this "email for your information" in which the reader is advised to "exercise caution." Following very faithfully in the footsteps of its previous President, the University of Waterloo continues to confront uncomfortable

opinions and situations, i.e., those which challenge fashionable and politically correct ideologies which academia embraces and propagates, in a swift and efficient manner – a manner perfected by the "tolerant Left" and designed to prevent any debate or discussion. In this case, of course, the uncomfortable opinions are those that challenge the "vaccine panacea" to which society has been exposed for the past two years. And the uncomfortable situations here are the "planned protests". How can one squash them? Easy. As shown in the "email for your information", you simply devise a way to associate with them the words "hate" and "racism" – no proof necessary – and they are automatically deemed despicable and to be avoided. End of discussion.

I found it very perplexing that this "email for your information" was not addressed to students. After all, the University of Waterloo usually goes out of its way to show concern and support for its students (except in the case of COVID-19 vaccination). One would have expected a significant effort by UW to shield and protect the most vulnerable members of its community from those "racist" and "hateful" "mandate resisters" and "trucker supporters".

With regard to students, however, it seems that there were some quite unintended consequences of this "email for your information." I chatted with a good number of students at the "planned protest" on Saturday afternoon – students from both "sides" of the debate, I should add. In all cases, our conversations were calm and peaceful. But it turns out that some students learned about the event from the "email for your information"! There appears to be a joke among some that the UW "email for your information" was able to reach more people than the organizers could. Unfortunately, the joke does not end there. It seems that there are far more people laughing at UW because of the "email for your information" itself.

And as for hate, racism and violence – well, there was none to be found. In fact, CTV News reporter Colton Wiens wrote that "The protest remained peaceful, with both sides respecting everyone's right to free speech."

But let us again not kid ourselves and address the "email for your information" for what it really was – another exercise in fear-mongering. After all, isn't this what the entire pandemic has been about? In UW's recent COVID-19 employee survey,

https://uwaterloo.ca/employee-communication/news/covid-19-employee-survey-results

why would 62% of the 3007 respondents to the question, "What are your main concerns about coming back into the workplace?" choose "Contracting COVID-19 on campus"? Might it have something to do with the fact that triple-boostered people are contracting COVID-19? But haven't we been told, repeatedly, and booster after booster, that the vaccines "work"? How many more boosters will it take? And how many more "unvaccinated" do we need to coerce – unnecessarily – into vaccination?

Here are some modest suggestions, Ms. Windsor and Mr. Binns (and those who composed the e-mail and ordered its dissemination), for the next "email for your information":

- 1. By all means, include your warning about "potential to disrupt transportation and pedestrian activity." There will most likely be future "planned protests" the "mandate freedom" movement is not getting smaller. (Of course, we have the "Freedom Convoy Truckers" to thank for waking this traditionally comatose country up from its "coronacoma". All praise and thanks to God Who works in unexpected and wonderful ways.) Indeed, the movement continues to be fueled by the totalitarian-like mentality and actions of our governments and, yes, our universities which have pledged total and unconditional allegiance to the "Great Reset".
- 2. Be sure to include UW students as recipients. I'm sure that many would like to be there.
- 3. Then consider writing something to the effect, "A vibrant democracy thrives on peaceful protest and counter-protest. If you wish to make your opinion known, then by all means protest, but protest peacefully and with civility."
- 4. Finally, instead of relying on CBC, CTV, Global, etc., for your "news", come down to Waterloo Town Square and see for yourself what these "mandate resisters" are all about. You might receive a pleasant surprise. (Then again, it might be unpleasant for you.) But if that is too uncomfortable, try the following in the privacy of your own homes: Go to YouTube and type "Trucker Freedom Convoy live feed". You'll find many good and interesting feeds, e.g., "Ottawalks", "Machines Everywhere", "WarCampaign", "Bowlleux Mobile". Watch some segments, especially at times when the truckers, some with their families, are feeding the homeless, cleaning the streets, chatting with the local inhabitants and playing with their children. Apparently, some of the locals have commented that the streets have never been cleaner. There are also reports that crime is down by 90%. You will probably see the highest concentration of Canadian flags in this country. This is quite unlike the negative picture that is being consistently presented by the "media" and sketched in your "email for your information". But if that's too much for you, just read the following enlightening article:

https://maybury.ca/the-reformed-physicist/2022/02/03/a-night-with-the-untouchables/?fbclid=lwAR13mAUDHbD1F07032q - 9CAeSY9jC5m3EyRDUY20tdS1scZad3tD9hW-8Q

Edward R. Vrscay
Department of Applied Mathematics

https://links.uwaterloo.ca/Repeal UW Mandatory Vaccination Policy/

"Schrodinger's Bat": COVID vaccine mandates are necessary because the protected need to be protected from the unprotected by forcing the unprotected to use the protection that didn't protect the protected.

Protests planned in Waterloo this weekend

Uwemployees <uwemployees-bounces@lists.uwaterloo.ca> on behalf of UWaterloo Communications <msc-comm@uwaterloo.ca> Fri 2/4/2022 4:57 PM

To: uwemployees@lists.uwaterloo.ca <uwemployees@lists.uwaterloo.ca>

1 attachments (472 bytes) ATT00001.txt:

To: Waterloo employees, including employees of the

Affiliated and Federated Institutions of Waterloo

From: Kate Windsor, Director of Safety

Alan M. Binns, Director, Special Constable

Service

Date: Friday, February 4, 2022

Subject: Protests planned in Waterloo this weekend

Notes: This email is for information

The University has been made aware of <u>a planned protest in Uptown Waterloo</u> beginning at noon on Saturday, February 5 and running until noon on Sunday, February 6 in and around the Waterloo Public Square. It is possible that these protests will extend into next week.

We advise you to exercise caution if you are in the area around Uptown Waterloo during this time.

As we have seen in Ottawa and elsewhere, these types of protests have the potential to disrupt transportation and pedestrian activity in the immediate vicinity, which may impact those members of our community who live or commute through uptown, as well as those co-op students working in the area. This protest could also affect streets in and around the University's main campus.

Follow the news and <u>Waterloo Regional Police Service</u> page for alerts and developments. If you are living or working in other cities such as Toronto or Montreal, where protests are also planned, check the local police service pages for their alerts.

We have seen instances of racist and hateful imagery used by some attendees at similar protests. The Office of Equity, Diversity, Inclusion & Anti-racism has tools, resources and other supports available for students, faculty and staff. You can also book an appointment with Counselling Services at 519-888-4567, ext. 32655, connect with Empower Me at 1-833-628-5589, and Good2Talk, a post-secondary student helpline available to all students. The Waterloo Undergraduate Student Association (WUSA) also has peer support resources available for students.

Stay safe this weekend.

This message has been published on the Employee Communication website for your future reference.

This internal memo was sent by the University of Waterloo. You received this message because you are an employee of the University or the Affiliated and Federated Institutions of Waterloo (AFIW). You are unable to unsubscribe from these messages.

This message is sent to AFIW employees for information purposes. AFIW employees should consult directly with their employer to determine whether and how this message applies at their workplace.

Our mailing address is:

200 University Ave. W., Waterloo, ON, N2L 3G1, Canada

For more information, contact us at: 519-888-4567 | msc-communications@uwaterloo.ca